

## Conflict Minerals Policy

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At EMAC Inc., We apply our core values to our business activities every day: To be fair in all our business dealings and to operate with integrity to provide win-win propositions.

Electronics components contain various metals – including tantalum, tin, tungsten and gold. These four metals are sourced worldwide, including the Eastern provinces of the Democratic Republic of Congo (DRC), where millions have died in a civil war that has persisted for more than a decade. Armed militias profit from the trade of these metals in the DRC and nearby countries in the Conflict Region.

In the U.S., Section 1502 of the 2010 Dodd-Frank Act requires all publicly traded companies to file an annual special disclosure with the U.S. Securities and Exchange Commission beginning in 2014 indicating if their products Include Conflict Minerals. Although EMAC is not a public traded company, we understand and support this objective and strive for transparency and awareness in our supply chain.

EMAC, as a purchaser, is many steps removed from the mining of Conflict Minerals. EMAC does not directly purchase any Conflict Minerals from any source and does not knowingly procure any product containing Conflict Minerals from the conflict region. EMAC does manufacture/assemble various products that contain “Conflict Minerals” that are necessary to the functionality or production of the product. EMAC is committed to working with our supply chain and investigating the OEM manufacturer to assess the potential for Conflict Minerals. EMAC’s due diligence is based on:

1. Establish strong company management systems
2. Assessment of the OEM manufacturer to determine if they have an active Conflict Minerals policy in place.
3. A strategy to respond to identified risks

We encourage our suppliers to adopt similar policies and management systems with respect to Conflict Minerals and to drive those efforts throughout their supply chain to ensure that the specified metals are being sourced only from mines and smelters outside the “Conflict Region” or mines and smelters within the Conflict Region which have been certified by an independent third party as “Conflict Free.”